

Notice n.º 24/2023

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Summary: Recruitment to fill a job position, in the category of Auxiliary Professor at NOVA Medical School of NOVA University of Lisbon, in the academic field of Nutrition and Lifestyles.

In accordance with Article 39 of the Careers of University Teaching Staff Act (“ECDU”), approved by Decree-Law N.º 448/79 of November 13, amended and republished by Decree-Law N.º 205/2009, of August 31, published in the Portuguese Official Gazette, Diário da República (DR), 1st series, N.º 168, of August 31, 2009, in its current writing, by delegation of powers, the Dean of NOVA Medical School of NOVA University of Lisbon, Professor Doctor Helena Cristina de Matos Canhão, makes it known that a documental application is open for a period of 30 working days, counting from the day immediately following the publication of this Notice in Portuguese Official Gazette, Diário da República, to fill one (1) position of Auxiliary Professor in the Academic Area of Nutrition and Lifestyles, with pedagogical experience in (i) Nutrition and Metabolism, (ii) Integration of Metabolism and Nutrition and (iii) Nutritional Therapy in chronic non-communicable disease associated with obesity.

The opening of the present procedure, as well the jury nomination, was authorized by rectoral order of 11/11/2022.

The present procedure is documental, has an international character and is governed by the provisions contained in the articles 37 and following of ECDU, as well as by the Regulation of Applications for the University Teaching Career of NOVA University of Lisbon, published in the Annex to Dispatch N.º 3012/2015 (DR, 2nd series, N.º 58, of March 24) and by Order N.º 9086/2011, of July 15, amended by Regulation N.º 609/2017 of November 28, which approves the Regulation of Teaching Career Applications of NOVA Medical School - NOVA University of Lisbon.

In compliance with indent h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal

opportunities between men and women in access to employment and professional advancement, scrupulously taking care to avoid any form of discrimination.

I. Admission requirements:

1. Under the terms of article 41-A of the ECDU, a PhD degree is a requirement for applying to this application.
2. Comply with general admission requirements for recruitment into public functions.

II. Absolut merit approval requirements:

1. Approval in absolute merit of candidates depends on the possession of a global curriculum that the jury reasonably considers to be of scientific and pedagogical merit. The candidate must demonstrate the ability to research and develop other activities compatible with the subject area of the competition, appropriate to the respective teaching category.
2. For the purposes of the evaluation referred to in the previous number, approval based on absolute merit of the candidates will depend on the observance of the following cumulative requirements:
 - a. Candidates must have a Degree in Nutrition Sciences and be a specialist in Clinical Nutrition;
 - b. Candidates must have a PhD in Biomedical Sciences for at least five years;
 - c. Candidates must have a significant curriculum in Nutrition and Metabolism, Clinical Nutrition and Nutritional Therapy/Intervention in diabetes mellitus area and other metabolic disorders associated with obesity;
 - d. They must have teaching experience in the following areas: (i) Nutrition and Metabolism; (ii) Integration of Metabolism and Nutrition; (iii) Nutritional Therapy in non-communicable diseases (with special interest in Nutritional Therapy in Diabetes Mellitus) and/or (iv) Diet Therapy, (v) Food and Nutrition Marketing;
 - e. They must have experience in teaching the following study cycles: (i) Degree in Nutrition Sciences; (ii) Integrated Master in Medicine; (iii) Other postgraduate programs in Health Sciences and Biomedicine

- areas (example: Master's and Doctoral programs and/or postgraduate courses);
- f. They must have relevant clinical experience in the field of nutritional therapy in diabetes mellitus (type 1, type 2 and gestational);
 - g. They must have relevant experience in scientific projects in obesity and associated metabolic disease, including pre-clinical studies (example: animal models) and clinical trials with nutritional intervention;
 - h. They must have active international collaborations (example: have projects or current publications of scientific articles together with international teams);
 - i. Participation in scientific research projects in the area of intestinal microbiota and glycemic index will be valued;
 - j. Preference will be given to candidates with publications in the areas of endocrinology, nutrition and medicine;
 - k. Candidates must be fluent in spoken and written Portuguese language at a level that allows the assignment of teaching service, without any communication limitations in this language.

III. Evaluation criteria in relative merit:

The criteria, indicators, and weights for evaluating candidates are as follows:

- 1. To assess scientific performance, development and innovation, the following indicators will be considered - 40%:
 - a. Scientific Production - Quality and quantity of scientific production in the areas of Endocrine Disruptors, Toxicology, Nutrition and Metabolism, Obesity, Fatty Tissue Biology and Microbiota: books, articles in journals, communications at conferences - expressed by the number and type of publications, and for the recognition given to it by the scientific community (translated in the quality of the places of publication and in the references made to them by other authors). In evaluating this parameter, their impact within the scientific community will be valued through the average number of citations per article (excluding self-references), the relative impact factor in the area of publication of each journal, as defined in the ISI Web of Science, as well as the authorship position for each publication, applying a weighting

factor on the percentage of total ISI articles published, which will be equal to 1 for the first author (or corresponding author), equal to 0.8 for the second author, equal to 0.7 when last author and equal to 0.3 in any other position – 15%;

- b. Mobility – National and international mobility in the practice of scientific research – 10%;
 - c. Scientific activity - Quality and quantity of scientific projects in which it participated, funded on a competitive basis by public funds, through national or international agencies, or funded by companies considering, in particular, the national or international nature of the projects, the average annual amount, per year after PhD, funding obtained and the number of projects in which he/she works as a Responsible Investigator – 5%;
 - d. Scientific team building – Ability to generate and organize scientific teams, direct research units and conduct postgraduate projects, with emphasis on the supervision of postgraduate, doctoral and master's students – 5%;
 - e. Intervention in the scientific community - Assessing the capacity to intervene in the scientific communities, expressed, namely through the organization of events, participation as (co -) editor of journals, participation in project and article evaluation functions, presentation of invited lectures, participation in academic juries and consultancy activities, as well as the recognition obtained through the attribution of prizes, of an individual nature, or other distinctions and respective impact – 5%;
2. To assess pedagogical ability, the following indicators will be considered - 45%:

The assessment of the candidates merit, in this perspective, will consist of the following parameters and will focus only on the effective and institutionally documented teaching activity in higher education institutions, with implications for the distribution of official teaching service, giving greater weight to teaching experience in Nutrition Science Degree; Integrated Master's in Medicine; Master in Biomedical Research and PhD in Health Sciences.

- a. Teaching activity - In cases where this is possible, the teaching activity carried out in the areas of (i) Nutrition and Metabolism; (ii) Integration of Metabolism and Nutrition; (iii) Nutritional Therapy in non-communicable diseases (with special interest to Nutritional Therapy in Diabetes Mellitus) and/or (iv) Diet Therapy, (v) Food and Nutrition Marketing by the candidate will be evaluated based on objective methods of pedagogical evaluation, namely pedagogical surveys, and in this specific parameter, the regency of curricular units should be considered relevant – 15%;
 - b. Pedagogical coordination - The coordination, participation and dynamization of new pedagogical projects will be evaluated (example: creation of new subject programs, participation in the creation of new courses or study programs) or reformulation and improvement of existing projects, as well as the implementation of projects with impact on the teaching/learning process – 15%;
 - c. Pedagogical production – The quality and quantity of the pedagogical material produced by the candidate will be evaluated, as well as publications of a pedagogical nature in prestigious magazines or conferences, awards or other distinctions – 7,5%;
 - d. Dissemination of knowledge in the community – Guidance in end-of-course assignments for undergraduate students, guidance for masters, doctoral and post-doctoral researchers, within the areas of Nutrition and Metabolism, Obesity, Diabetes Mellitus – 7,5%
3. To assess other relevant activities (academic and university extension management) the following indicators will be considered – 15%:
- a. Clinical activity (nutritionist) — Relevant experience in the practice of clinical nutrition in a hospital environment — 10%;
 - b. Participation in dissemination activities, knowledge transfer, contributing to the university's mission — 5%;

IV. Workplace:

NOVA Medical School | Universidade Nova de Lisboa - Campo Mártires da Pátria, 130, 1169-085 Lisboa - Portugal.

V. Application submission:

1. Candidates will present their application requests, preferably in digital format, in person at the Scientific Council of NOVA Medical School, located at Campo Mártires da Pátria, 130, 1169-085 Lisboa, or by mail, using the form available online at <https://www.nms.unl.pt/en-us/nms/join-nms/recruiting?category=4345>.
2. The documents supporting the application must be submitted by the thirtieth working day, counting from the day following the date of publication of this Notice in the Diário da República (Portuguese Official Gazette).

VI. Application procedure:

1. The application must be instructed by completing the respective application form, which is available online at <https://www.nms.unl.pt/en-us/nms/join-nms/recruiting?category=4345>, where the candidate should express his/her consent so that communications and notifications, within the scope of this tender procedure, can take place by email, indicating the respective electronic address.
2. The application process must be accompanied by the documentation indicated below, which must be presented in Portuguese or English, requiring fluency of Portuguese language:
 - a) Certificate attesting the Doctor's degree;
 - b) 3 copies, in digital format (pen) or in print, of curriculum vitae candidate's, with an indication of the work carried out and published and the activities performed by the candidate, with regard to all functions that belong to university professors, mentioned in article 4 of the ECDU;
 - c) 3 copies of each published works, mentioned in curriculum vitae, preferably, in digital format (pen), namely the most representative ones, with regard to their contribution to the development and evolution of the academic area for which the application is open;

- d) Declaration, under commitment, that if the jury chooses to request the documentation indicated in the previous paragraphs or any other scientific documentation mentioned in the candidate's curriculum vitae, in paper format, it must be delivered to the jury within 10 working days;
- e) If the candidate does not have Portuguese nationality or is from a country where the official language is not Portuguese, the respective application process will include an internationally recognized certification of the domain of Portuguese language at a level that allows teaching in that language.
3. Documents attesting to the general requirements for recruitment in public functions may be replaced by the declaration provided in the form, referred to in point 1.
4. The lack of any supporting documents that cannot be supplied ex officio will determine the rejection of the application.
5. Candidates must organize their curriculum vitae in accordance with the systematic of point III of this Notice.

VII. Jury Composition:

Chairman of the Jury

Doctor Helena Cristina de Matos Canhão - Dean at NOVA Medical School of NOVA University of Lisbon.

Jury Members

Doctor João Tiago de Sousa Pinto Guimarães – Full Professor at Medicine School of University of Porto;

Doctor Ana Isabel Gouveia Costa de Fonseca Lopes – Full Professor at Medicine School of University of Lisbon;

Doctor Nuno Pedro Garcia Fernandes Bento Borges – Associate Professor at Faculty of Nutrition and Food Sciences of the University of Porto;

Doctor Nuno Manuel Barreiros Neuparth, Full Professor at NOVA Medical School of NOVA University of Lisbon;

Doctor Maria da Conceição Costa Pinho Calhau – Full Professor at NOVA Medical School of NOVA University of Lisbon;

VIII. Assessment of applications:

1. After the application deadline, the jury meets to assess and rank the candidates.
2. If there are no grounds for rejecting applications in view of the administrative admission requirements set out in point I of this public notice, the Jury will decide on the approval or non-approval in absolute merit, by justified nominal vote, considering the approval requirements set out in point II.
3. Candidates who have a favorable proposal of approval in absolute merit, from most of the members of the jury, are admitted to the competition.
4. Once the candidates approved in absolute merit have been definitively identified, they are then sorted in relative merit, based on the aspects and ranking criteria, respective weighting and final valuation system, established in accordance with the provisions of n.º 6 of article 50.º of the ECDU and in n.º 6 of article 16.º of Regulation of the University Teaching Career Applications of Universidade Nova of Lisbon, and each member will present a written opinion with the order of the admitted candidates, attributing a classification for each aspect, on a scale of 0 and 100, and a final classification also on a scale of 0 to 100, resulting from the sum of the classifications attributed to the weighted aspects as stipulated in this public notice.
5. The ordering of the admitted candidates is made by voting by the members, respecting the order presented in the opinion referred to in the previous number, under the terms of subparagraphs a) to f) of paragraph 11 of article 16.º of Regulation of the University Teaching Career Applications of Universidade Nova of Lisbon.
6. If any candidate is not admitted, they will be notified to comment, under the terms of the Code of Administrative Procedure.
7. Notifications will be made by email, under the terms of subparagraph c) of paragraph 1 of article 112 and paragraph 5 of article 113, both of Administrative Procedure Code.

And for the record, this Notice was drawn up.

19/12/2022 – The Dean, Professor Doctor Helena Cristina de Matos Canhão